
SUMADHURA CSR POLICY

VERSION NO. 1.1

DATED 1.1.2017

Authorized and Approved by: CSR Committee

Approved by: Board of Directors

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SUMADHURA CSR POLICY DOCUMENT

CONTEXT AND PHILOSOPHY:

In the words of the founder of the company, “there is a great moral satisfaction in sharing what we have with the Society.”

Sumadhura Infracon Private Limited, herein after referred to as ‘Sumadhura’ or ‘Company’ believes in staying ahead of the compliance. Honesty, keeping promise with stakeholders, integrity and responsible citizenship are some of the core values that are dear to the entire management team of the company. The company takes great pride in its core values and its unique business strategy, commitment to its customers while being dynamic and adaptive. There is company-wide pride in completing all projects in time and staying focussed and customer-centric. Management is directly involved with customers and have a great pulse of its client’s expectations and requirements. Sumadhura is committed to keeping these values at the core of its CSR policy.

OBJECTIVES:

CSR policy of Sumadhura is driven by two main objectives:

- 1) Inwardly, it is moving towards sustainability. Social Responsibility in this context could be viewed as bringing operational effectiveness in the value chain that is responsive to the requirements of the society and environment. The move is effectively meant to increase the bottom line while valuing and enhancing societal/environmental capital.
- 2) Outwardly, this implies sharing with the society through resources and efforts and in accordance with the CSR requirements of the Company’s Act, 2013. Sumadhura would like to mobilize internal and external stakeholders for achieving its CSR objectives/goals above and beyond the CSR requirements laid out in the Act.

In this context, and under the CSR requirements of the Company’s Act, the list of the focus areas (which match with the schedule VII of the Act), under which CSR projects/programmes are undertaken for implementation are provided in this policy, considering this policy as an overarching vision document.

The detailed list of the projects/programs undertaken, modalities of execution, implementation schemes, monitoring process, and impact (if applicable in initial years) are provided in Appendix I

FOCUS AREAS:

The key focus areas that we identified are as follows:

- 1) Education
- 2) Vocational skills
- 3) Environment
- 4) Health and Sanitation
- 5) Disaster relief
- 6) Poverty Reduction and any other pro poor program.

LOCATION:

Sumadhura believes in being agents of change and there is a clear understanding that the possibilities magnify with physical presence in an area. Hence, a large part of the CSR funding and resource allocation will be utilized for the benefit of the local area. Local area here can be interpreted as the cities/towns where Sumadhura has its projects/business. The focus will preferably be within 10-15 kms of the geographic range of any of its projects.

However, it is important to be mindful that India has a large rural hinterland which has disproportionately less access to infrastructure, health and education. Sumadhura would also like to contribute to the welfare of disadvantaged people in rural areas. For this purpose the committee has selected in and around Chityala and Ramannapet Mandal, Nalgonda District in Telangana state for socio economic development.

GOALS:

The goals mentioned herein are long term goals in the focused area. The table below specify each focus area, and specific areas which are chosen by the Committee for the CSR work and typical activities that can be undertaken but are not limited to those specified. This table also clarified the alignment of these Goal areas with the areas specified in the Schedule VII of the Company's Act.

Some of the projects which are undertaken for implementation may have co benefits for two goal areas. As an example, access to safe drinking water and clean toilets primarily impacts health and sanitation, and also has co benefits in increasing access to education. It is company's endeavour to support projects that have multiple co-benefits. For accounting purposes therefore, the projects may fall in one category, but the projects benefits may accrue for multiple goal areas.

Goal	Specific Area	Activities (are but not limited to)	Alignment with Company's Act, 2013
Education- Increasing Access to education, including facilities that promote such access.	Pre primary Primary Secondary Vocational	Educational materials/resources Sponsoring teachers Train the teachers programs Providing scholarships for school/college fee Infrastructure support	Promotion of education
Vocational Skills- Increasing employability skills, included avenues for self-employment	Skill development, Social enterprise, and empowering skills of women	Training Programs (Skill and soft skill) Internship opportunities	Employment enhancing vocational skills
Environmental Sustainability To promote practices that safeguards our environment.	Water and Waste	Resurrecting Water Bodies Infrastructural support for reducing water pollution Water reuse and recycling projects Contribution to urban green spaces Programs in reducing waste creation. Work on appropriate waste disposal, utilization, recycling, upcycling etc.	Ensuring environmental sustainability
Health and Sanitation To provide access to health facilities for children, women and senior citizens	Vaccinations Women Health- Check up and treatment Treatment of elderly (BPL senior citizens)	Organizing health camps	Reducing child mortality and improving maternal health and combating diseases.
Disaster Mitigation and Relief To provide timely support to the situational needs of the country.	Cyclone, floods, earthquakes or any other disaster which warrants intervention	Providing basic necessities, shelter, any amenities that are considered important	Contribution to PM's National relief fund or any other fund set up by the central government or the state governments for socio-economic development and relief and funds for the welfare of the scheduled castes, the scheduled tribes, other backward classes, minorities and women, and such other matters as may be prescribed.
Poverty Reduction	Pension for jobless/old people/widows or any other need	Jobless Pension, Old age pension, widow pension, scholarships etc. for helping poor people.	Eradicating hunger, poverty, malnutrition, promoting preventive health care etc.

COMPOSITION OF THE CSR COMMITTEE:

Listed below are the core members of the CSR Committee.

1. Mr G.Madhusudan, Managing Director
2. Mr K.V. Rama Rao, Vice Chairman
3. Mrs G Swapna, Director

RESPONSIBILITIES OF THE BOARD

The primary responsibilities of the board are:

- To form a CSR Committee.
- Approve the CSR policy and publish it online.
- To ensure that in each financial year the company spends at least 2% of the average net profit made during the three immediate preceding financial years.
- Ensure that activities included in the CSR policy are related to the activities included in Schedule VII of the Act.
- Include an annual report on CSR activities in the annual report of the company.
- Publish report on company's website.

RESPONSIBILITIES OF THE COMMITTEE:

The primary responsibilities of the Committee are:

- Formulating and recommending a CSR policy to the board.
- Recommend activities and the amount of expenditure to be incurred.
- Institute a transparent monitoring mechanism for implementation of the CSR projects.
- Responsibility statement that the implementation and monitoring is in compliance with CSR objectives and policy of the company.

GOVERNANCE:

CSR Committee of the Sumadhura Infracon Private Limited is the body responsible for governing all CSR Projects, which either directly or through CSR Foundation, Sumadhura Foundation* will oversee all the programs and CSR activities.

The CSR Committee will meet every quarter for directing the CSR Work. If for some reason the quarterly meetings do not have complete participation from the entire committee, such a meeting with full presence of the committee must happen at least once a year. The members can informally meet to screen the project proposals, and carry out other work as and when necessary. (*The process for setting up of Sumadhura Foundation has already started)

FUNDING, SELECTION AND MONITORING PROCESS:

PROJECT PROPOSALS WILL BE ACCEPTED THROUGHOUT THE YEAR.

Preliminary Screening: Proposals will be selected for detailed review based on its match with the CSR policy, goals, and focus area. In this process Sumadhura Foundation may assist the CSR Committee for selecting the proposals.

Detailed Review: The final selection of the proposal will be based on the implementing organization's profile, experience, commitment, transparency and certain other parameters, some of which are mandatory in the Company's Act. In addition to that, and to have better impact, additional criteria would also be included. Sumadhura Foundation may assist the CSR committee for the review.

Projects will be monitored either directly or through a third party, for its adherence to the action areas and impact.

It is important to mention that implementing organizations seeking funding support who already have a funding from another organization/entity is most welcome to apply, provided that the specific components of the project for which funding is sought is not funded by another foundation/trust.

AMENDMENTS TO THE POLICY

The Board of Directors on its own and/or on the recommendations of the CSR Committee can amend its policy as and when required deemed fit. Any or all provisions of CSR policy would be subjected to revision/amendment in accordance with the regulations on the subject as may be issued from relevant statutory authorities, from time to time.

EFFECTIVE DATE:

The policy is effective from 1st January, 2017

CONTACT:

For any query related to CSR policy, please contact the chair of the CSR Committee at

csr@sumadhuragroup.com

APPENDIX I

ACTIVITIES:

Sumadhura will either directly or through its foundation (in future) or with the support of its foundation will undertake following activities in the year 2016-17, and 2017-18.

- 1) Provide infrastructural support and material support to orphanages/Old age homes.
- 2) Providing stipend/scholarships to school, college students.
- 3) Widow pension/old age pension or relief to poor people
- 4) Ensuring environmental sustainability: Lake rejuvenation projects in the local area.
- 5) Contribution to the parks in urban spaces.
- 6) Contribution to Chief Minister/PM relief fund.
- 7) Waste management

It is imperative to mention here that the surplus arising out of CSR programs/projects and activities shall not form part of the business profit of the company.